TINMOUTH EQUITY AND INCLUSION COMMITTEE

November 16, 2021

Minutes

Meeting was held at the Tinmouth Town Office and virtually through zoom.

Present in-person: Meadow Squier, Melody Squier, Todd Dennis, Michael Fallar, Lothar Schmelzenbach

Present via Zoom: Sherry Johnson, Kim Harbaugh, Rainbow Squier, Emma Weatherhogg, Logan Birdsall

Guests in-person: Cathy Reynolds, Doug Fontein, Anna Majorell, Gail Fallar, Miles, Ben, Ari Fallar

Guests via Zoom: Rene Wilbur

Call to Order

The meeting was called to order at 7:05pm by convener Meadow Squier

Review the Agenda - See Attached 1

Selection of Committee Leadership

 The committee voted on leadership positions and the results are as follows:

 Chair - Meadow Squier

 Vice-Chair - Todd Dennis

 Secretary - Logan Birdsall

Introduction to Robert’s Rules of Order

 Sherry and Meadow shared a document from Cornell University summarizing Robert’s rules (See Attached 2). Sherry moved for the committee adopt Robert’s Rules of Order for Small Boards, Melody Seconded. Motion approved.

Discussion of Subcommittees

 Todd moved to create a Mutual Aid Subcommittee, Rainbow Seconded. Purpose of subcommittee is outlined in Agenda (see Attached 1). In discussion it was addressed that subcommittees should be composed of at least one member of the Tinmouth Equity and Inclusion Committee and any interested town residents. E+I members will report subcommittee activities back to E+I Committee meetings. It was also addressed that if subcommittees contain more than 6 E+I members, meeting protocols will need to be formal.

 In confusion around subcommittee rules, Rene suggested that terminology be changed from subcommittee to working group. Melody moved to change the language to working group, Lothar seconded. The change was approved by committee.

 Todd amended his motion to reflect the language change, and committee approved creation of a Mutual Aid Working Group.

 Meadow motioned to create a Research and Development Working Group, Melody seconded. Purpose of Working Group outlined in Agenda (see Attached 1). Discussion involved methods of reaching out to residents, two free methods being Front Porch Forum and Tales of Tinmouth. Motion Passed.

 A proposal for a Tinmouth Christmas Event from Nate Miner (see Attached 3) was brought to committee by Cathy Reynolds. In discussion in was suggested another working group be formed to help plan and/or support town events. Meadow motioned to create a Tinmouth Event Working Group, Lothar seconded. Motion passed.

Working Group Members

 Committee members volunteered to take part in working groups as follows:

 Mutual Aid Working Group

Melody Squier

 Sherry Johnson

 Todd Dennis

 Logan Birdsall

 Research and Development Working Group

 Meadow Squier

 Emma Weatherhogg

 Rainbow Squier

 Lothar Schmelzenbach

 Kim Harbough

 Tinmouth Event Working Group

 Meadow Squier

 Logan Birdsall

 Emma Weatherhogg

 Sherry Johnson

Next Committee Meeting

 Next committee meeting date was set for January 18, 2022.

Adjournment

 There being no further business, the meeting was adjourned at 7:50pm.

Respectfully submitted,

Logan Birdsall, Secretary