## Town of Tinmouth Select Board August 11, 2016 Minutes

Select Board members present: Laurie Phillips, Frank Sears, and Matt Patry *Personnel Policy Committee* members Amy Martone, Stan Wilbur, Michael Fannin, Cathy Reynolds, and Pat Psholka

Others present: Eric Buffum – Road Commissioner, Korrine Rodrique, Ramsey Yoder, Sherry Johnson and Kim Harbaugh, Grant and Jo Reynolds, Jeff Morin and Gail Fallar- Board Assistant

Matt called the meeting to order at 7:00 PM.

Reviewed agenda – no additions, but Board did juggle the order to allow Ms. Rodrique to speak first.

Board approved minutes of 7/12/16 and 7/28/16 as written, moved by Laurie, 2nded by Frank, all in favor.

Ms Rodrique introduced herself, advising that she is running as a candidate for Rutland County Senator. She gave a brief biographical history, her employment history, and her desire to continue her public service by representing Rutland County in the state house. She was one of the co-founders of Project Vision in Rutland and believes substance abuse is still a big concern in this area. She attended the entire meeting to get a feel for Tinmouth and its concerns.

Board opened bids regarding the sale of the big scoop loader. Dydo & Company bid \$12,800; John Jozwink bid \$11,135 and J. M. Morin Earthworks Inc. bid \$31,021. Laurie moved and Frank 2nded to accept J.M. Morin's bid. All voted in favor. Board signed Bill of Sale, he will return next week with bank check and to pick up the loader.

Board reviewed driveway permit for Ramsey Yoder and Tess McGinley at 214 North End Road, after discussion and establishment of conditions, Laurie moved and Frank 2nded to approve with conditions, all voted in favor.

Amy, as Chair of the Personnel Policy Committee, asked the Board if they had any questions about the proposed Personnel Policy written by the PPC. (Board had received cover letter and policy a week before the meeting). PPC members noted several areas that need the Select Board to make decisions and discussed in detail how they arrived at their final recommendations.

Matt thanked the Committee for its great work, and hoped other towns could use this as a model. Amy advised that the Committee had used a model from the Vermont League of Cities and Town and tailored it to Tinmouth, trying to strike a balance between what was best for the town as well as being fair to employees.. Board decided to hold a separate meeting on July 16<sup>th</sup> to discuss proposal at length. Grant inquired whether the Board would hold a public meeting to discuss it. Board felt they could adopt it on their own.

Eric advised that winter sand has been piled, Laurie inquired about adding stone, Eric noted the sand itself was 3/8 minus and already contained some stones. He noted that the culverts for the ditching project on McNamara Road were ordered; and that Kevin Ruane can't start the project on McCoy Road until after the Rutland Fair is done.

Cathy inquired about a beaver dam on Channel Road – Eric is watching it, Board advised that the game warden will need to be called.

Cathy advised that Pat Psholka had volunteered to be the Town's Website Administrator, and asked that the Website Committee be allowed to spend the \$1,000 in the budget. Board appointed Pat to the Website Committee and thanked her for volunteering her services. Board also authorized spending up to \$1,000 for website upgrades.

Gail asked on behalf of the Listers to correct an errors on the Grand List, the Listers had combined two parcels that were bought last year as they were contiguous. Owners Ken MacLeod and Kim Kachougian wanted them kept separate. A few other properties needed to be updated with their 911 location. Board approved changes.

Frank moved and Laurie 2nded to approve the contract with the Rutland County Sheriff's Department. All approved and signed it. Laurie expressed concern with 4 wheelers traveling in Mountain View Road – they are not legally allowed to do that.

Board approved crushing and recycling of metal drums at the Transfer Station that were once used to collect recycled glass. The glass now goes into the zero sort dumpster. Drums will go into the metal collection dumpster.

Matt inquired whether the Fire Department had cleaned up their metal at the town garage and the old fuel tank in the old fire house – need to check.

Grant announced that there is no longer a local school board, but that the new district board meets the 1<sup>st</sup> Wednesday at Mill River and the 3<sup>rd</sup> Wednesday at rotating schools in the district. All are invited to attend, all is going quite well.

Matt raised concerns with the posts on the new porch of the old creamery. One in particular does not set on it pier correctly. After a brief inspection, Matt moved and Laurie moved to have the builder repair/reset the post. All voted in favor.

Board set a special meeting for Tuesday, August 16<sup>th</sup> at 7:00 PM to review the Personnel Policy.

Laurie moved to enter executive session to discuss a personnel issue at 8:20 pm. Frank 2nded. Board only attended. Board exited at 8:30 – no action taken.

Meeting adjourned at 8:35 pm.

Respectfully submitted,

Gail Fallar Board Assistant